

ASSESSMENT GUIDELINES

Unit 497

Demonstrate knowledge of workplace health
and safety requirements

Level 1, Credit 3, Version 7

Demonstrate knowledge of workplace health and safety requirements

Unit standard 497
Level 1, Credit 3

Level of performance required for this unit standard

This is a level 1 unit standard. At this level trainees are expected to demonstrate the following abilities when completing assessment tasks:

- To work under close supervision, as directed; with no responsibility for the standard of the outcome achieved.
- To complete tasks that are repetitive and familiar, with a limited range of skills and knowledge.

Workplace assessment:

For guidelines on Workplace Assessment, please refer to the NZHITO Workplace Assessors Manual, and for further information, please contact:

NZHITO, PO Box 8638, Christchurch. Phone: 03 9644 735, Fax: 03 9644 737,
Website: www.hortito.org.nz

Special Notes:

- 1 This unit standard is intended for use by employees as well as students and those on pre-employment training, and may be assessed in either a provider or workplace environment.
- 2 Legislation relevant to this unit standard includes – Health and Safety in Employment (HSE) Act 1992.

**Unit 497: Demonstrate knowledge of workplace health
and safety requirements
(Apprentice copy)**

ELEMENT	Competent	Range of evidence an assessor should consider
Element 1 Identify and describe legislative rights and responsibilities for workplace health and safety.	Yes/No	<ul style="list-style-type: none"> - Identify and describe the responsibilities of employers under the HSE Act. Range: responsibilities include but are not limited to – taking all practicable steps to ensure the safety of employees, providing personal protective clothing and equipment, managing hazards, providing supervision and training. - Identify and describe the rights and responsibilities of employees under the HSE Act. Range: responsibilities and rights include but are not limited to – protecting the health and safety of self and others, using protective clothing and equipment, the right to refuse unsafe work, to be adequately supervised and/or trained.
Element 2 Describe the systems approach to workplace health and safety.	Yes/No	<ul style="list-style-type: none"> - Describe the principal systems in terms of their requirements. Range: principal systems include but are not limited to – emergency procedures, training, employee participation, incident and hazard reporting, hazard management. - Describe the hierarchy of hazard management controls, in terms of eliminating, isolating and minimising hazards. Range: evidence is required of two examples each of eliminating, isolating, and minimising hazards.
Element 3 Explain how hazards are defined in the HSE Act	Yes/No	<ul style="list-style-type: none"> - Define hazards in terms of the requirements in the HSE Act. Range: evidence is required of examples of four different types of hazards.

_____ (Name of Apprentice)

is **Competent / Not yet competent** in Unit Standard 497.

Signed (Assessor): _____

WPA Registration Number: _____ Date: _____

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Please send this page to your NZHITO Regional Manager, who will forward it to National Office to register the credits on your NZQA Record of Learning.

Unit 497: Demonstrate knowledge of workplace health and safety requirements

(Name of Apprentice)

is Competent in Unit Standard 497 (version 7)

Signed (Assessor):

WPA Registration Number: _____

Date: _____